Roth IRA Conversions

Conversion

Roth IRA Conversion: A Roth IRA conversion is a type of transaction in which Traditional IRA (or other eligible retirement plan) savings are moved to a Roth IRA. The amount converted to a Roth IRA is typically taxed as ordinary income in the year of conversion (except for amounts representing basis in your existing plan).

Assets Eligible for Conversion



Traditional/SEP IRA



SIMPLE IRA*



Qualified Plan



403(b)



Governmental 457(b)

*At least 2 years must have elapsed from the time of the SIMPLE IRA owner's first contribution under the employer's SIMPLE IRA plan.

Conversion Eligibility

Eligible

- IRA owners
- Plan participants (rollover)
- Spouse beneficiaries of employer plans (rollover)
- Nonspouse beneficiaries of employer plans (must be directly rolled over to an Inherited Roth IRA)

Not Eligible

- Nonspouse beneficiaries of IRAs
- Spouse beneficiaries of IRAs

Direct and Indirect - What's the Same and What's Different?

Issue	Direct Conversion	Indirect Conversion			
Reporting	 Distributing IRA trustee or custodian/plan r Receiving financial organization reports the 	eports distribution contribution			
Withholding notice requirement	IRA: The withholding rules apply, but the IRA owner may waive out of withholding Employer Plan: No mandatory withholding	IRA: The withholding rules apply, but the IRA owner may waive out of withholding Employer Plan: Mandatory 20% withholding			
Titling of check or investment	Paid directly to a Roth IRA for the benefit of the distributee Paid directly to the distributee				
Timing	Paid to the receiving Roth IRA as soon as administratively feasible	Deposit to the receiving Roth IRA generally within 60 days			



Conversion Reporting

Distributions From lensions, Annuities Retirement o rofit-Sharing Plans IRAs, Insurance Contracts, etc.	Pr	OMB No. 1545-01 2024 Form 1099-F			Gross distri Taxable ar		te or p	y or town, state , and telephone	, street address, c foreign postal cod	PAYER'S name country, ZIP or		
Copy A		Total distribution			Taxable ar not detern							
Internal Revenue Service Cente	ne tax	4 Federal incom withheld	ed in	(include	Capital gair box 2a)		TIN	RECIPIENT'S TI		PAYER'S TIN		
File with Form 1096		\$										
For Privacy Ac and Paperwor Reduction Ac Notice, see th	in	Net unrealized appreciation i employer's se	3	Roth s or emiums	Employee c Designated contribution insurance p				ame	RECIPIENT'S na		
2024 Genera Instructions fo Certail	%	8 Other \$	A/ EP/ MPLE	S	Distribution code(s)				(including apt. no.	Street address (
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16 State distribution \$	15 State/Payer's state no.			rithheld	State tax v	FATCA filing requirement		1st year of desig. Roth contrib.		10 Amount allo within 5 yea		
19 Local distribution	ality	18 Name of locality		Local tax withheld		17 Local tax withheld		Date of payment	13		r (see instructions	Account numbe
\$										orm 1099-R		

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Internal Revenue Service Center	rance cost included in		6	5 FMV of account				
File with Form 1096.			\$	\$				
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and Paperwork Reduction Act	11 Check if RMD for 2025			10 Roth IRA contributions \$	it address (including apt. no.)			
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				\$				
Internal Revenue Service	ent of the Treasury -	Departme	-	www.irs.gov/Form5498	50010C	Cat. No.	8	

Direct Conversion

Distributing IRA/Plan

- Check payable to the receiving Roth IRA
- Report to IRS on Form 1099-R Code 2 or 7 (from IRA) or Code G or G4 (from Plan)

Receiving Roth IRA

- Form 5498 Box 3 (conversion) from IRA
- Form 5498 Box 2 (rollover) from Plan

Indirect Conversion

Distributing IRA/Plan

- Check payable to the receiving Roth IRA owner
- Report to IRS on Form 1099-R Code 1 or 7

Receiving Roth IRA

- Form 5498 Box 3 (conversion) from IRA
- Form 5498 Box 2 (rollover) from Plan

