

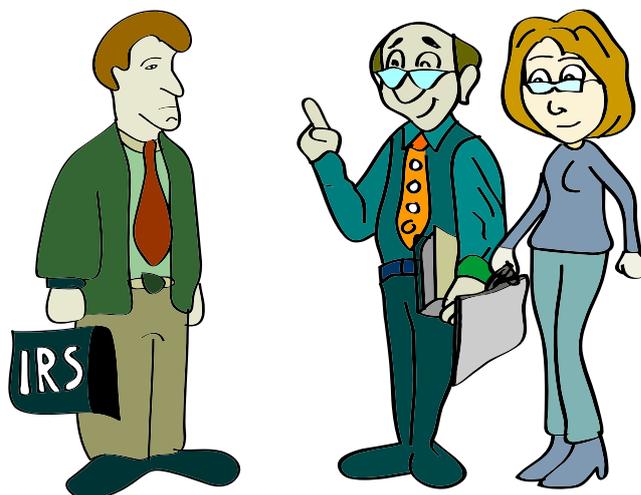
Introduction to Roth IRAs

Tax Implications of Roth IRA Contributions and Distributions

| Contributions | Earnings | Distributions |
|--|---|--|
| <ul style="list-style-type: none"> • Not deductible • May qualify for tax credit | <ul style="list-style-type: none"> • Tax -deferred | <ul style="list-style-type: none"> • Tax free qualified distributions • Nonqualified distributions may be tax free |

Roth Regular and Spousal Contributions

| | Roth IRA Rules |
|-------------------------|--|
| Eligibility | <ul style="list-style-type: none"> • Must have taxable compensation • Modified adjusted gross income (MAGI) must be within prescribed limits (See chart below*) |
| Limits | <p>Single filer Lesser of</p> <ul style="list-style-type: none"> • \$5,000 (\$6,000 if age 50 or older in the year of contribution), or • the individual's taxable compensation for the year. <p>Married individual filing a joint return Lesser of</p> <ul style="list-style-type: none"> • \$5,000 (\$6,000 if age 50 or older in the year of contribution), or • the married couple's taxable compensation for the year minus any regular/spousal contributions (Traditional and/or Roth) for the year made for his/her spouse. |
| Funding Deadline | Tax return due date not including extensions |



| * Roth IRA Contribution MAGI Phase-Out Ranges – 2010 and 2011 | |
|---|--|
| Single Individuals | \$105,000 - \$120,000 (2010) \$107,000 - \$122,000 (2011) |
| Married, Filing a Joint Federal Income Tax Return | \$167,000 - \$177,000 (2010) \$169,000 - \$179,000 (2011) |
| Married, Filing a Separate Income Tax Return | \$0 - \$10,000 (2010 and 2011) |

Qualified Roth IRA Distribution

Distributions from Roth IRAs are considered qualified distributions and are tax- and penalty-free to the Roth IRA owner/beneficiary if they meet BOTH of the following TWO requirements:

1. Satisfies a 5-year period, AND
2. The IRA owner attains age 59½, is disabled, has died, or meets a qualified first-time homebuyer distribution exception

Nonqualified Roth IRA Distribution

Distributions that do not meet the requirements of a qualified distribution are subject to possible taxes and penalties as illustrated on the chart below. The ordering rules state that an individual's first distributions consist of contributory assets, if any. When all contributory assets have been distributed, future distributions consist of conversion assets, if any; and when all conversion assets are exhausted, future distributions are from the Roth IRA owner's earnings.

| | |
|---------------------------------|---|
| Regular Contributions | Take it and go! No taxes or penalties apply |
| Conversion Contributions | Caution! No taxes apply, but a penalty MAY apply |
| Earnings | Take it and pay! Taxes WILL apply and early distribution penalty tax MAY apply |

