

Internal Revenue Code Section 408(l)

Simplified Employer Reports

(l) Simplified employer reports

(1) In general

An employer who makes a contribution on behalf of an employee to a simplified employee pension shall provide such simplified reports with respect to such contributions as the Secretary may require by regulations. The reports required by this subsection shall be filed at such time and in such manner, and information with respect to such contributions shall be furnished to the employee at such time and in such manner, as may be required by regulations.

(2) Simple retirement accounts.

(A) No employer reports

Except as provided in this paragraph, no report shall be required under this section by an employer maintaining a qualified salary reduction arrangement under subsection (p).

(B) Summary description

The trustee of any simple retirement account established pursuant to a qualified salary reduction arrangement under subsection (p) and the issuer of an annuity established under such an arrangement shall provide to the employer maintaining the arrangement, each year a description containing the following information:

- (i)** The name and address of the employer and the trustee or issuer.
- (ii)** The requirements for eligibility for participation.
- (iii)** The benefits provided with respect to the arrangement.
- (iv)** The time and method of making elections with respect to the arrangement.
- (v)** The procedures for, and effects of, withdrawals (including rollovers) from the arrangement.

(C) Employee notification.

The employer shall notify each employee immediately before the period for which an election described in subsection (p)(5)(C) may be made of the employee's opportunity to make such election. Such notice shall include a copy of the description described in subparagraph (B).

Text contains those laws in effect on March 25, 2024